



Letter of Commitment

April 13, 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Mr. Secretary-General,

I am pleased to confirm that Epsilyte supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this letter, we intend to implement these principles. We are committed to making the UN Global Compact and its principles part of our strategy, culture, and everyday operations and engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainability Development goals. Epsilyte will clearly state our commitment to these Sustainability Development Goals to our stakeholders and to the public.

At Epsilyte, we recognize it is critical to submit a Communication on Progress (COP) describing our efforts towards implementing the Ten Principles to participate in the UN Global Compact. We commit to reporting on our progress one year after joining the UN Global Compact and annually after that. Our COP will include the following:

- A statement signed by our Chief Executive Officer expressing Epsilyte's continued support for the UN Global Compact as well as renewing our ongoing commitment.
- A description of the practical actions Epsilyte has taken (or plans to take) to implement the UN Global Compact principles in human rights, labor, environment, and anti-corruption.
- Measurement of our performance indicator outcomes or other quantifiable measurement results regarding our commitment to the Ten Principles.

Sincerely,

A handwritten signature in black ink, appearing to read "Brad Crocker", with a long horizontal flourish extending to the right.

Mr. Brad Crocker
President & Chief Executive Officer